

# OUR COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION



We are committed to creating a diverse and inclusive environment that reflects the diversity of the communities across Wiltshire and Swindon. This includes our board of trustees, staff team, volunteers, donors and grant recipients.

All qualified applicants will receive consideration without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

Joint Chief Executive Fiona Oliver is a member of a national DEI Coalition group with national and regional organisations and WCF team members are active in the UKCF led DEI Steering Group which aims to drive culture change both across the network and at a national level.

Wiltshire Community Foundation is committed to continuing our journey of self-reflection and development. We are taking steps to ensure we are educated and that we understand our responsibility to do more to drive change.

If you would like to see a full copy of our Diversity, Equity and Inclusion Policy we would be happy to share it with you.