|  |
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| **EQUAL OPPORTUNITIES MONITORING** |

Wiltshire Community Foundation aims to be an equal opportunities employer and we select employees solely on their merit irrespective of gender, age, ethnic origin or disability status. In order to monitor the effectiveness of our equal opportunities policy, we request all applicants provide the information below. The information contained in this section does not form part of our selection process, and will be removed prior to short listing. **Please complete all sections of this page by ticking the appropriate boxes.**

**Age Group**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 21 |  |  | 21–30 |  |  | 31 – 40 |  |  | 41 – 50 |  |  | Over 50 |  |  |

**Gender**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Male |  |  | Female |  |

**Ethnic Origin**

Please note that ethnic origin is not about nationality, place of birth or citizenship. It is about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. The categories below are those recommended by the Commission for Racial Equality and were used in the last Census.

**White Mixed**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| British |  |  | White & Black Caribbean |  |
|  |  |  |  |  |
| Irish |  |  | White & Black African |  |
|  |  |  |  |  |
| Any other White Background |  |  | White & Asian |  |
|  |  |  |  |  |
|  |  |  | Any other Mixed Background |  |

**Black / Black British Asian / Asian Background**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Caribbean |  |  | Indian |  |
|  |  |  |  |  |
| African |  |  | Pakistani |  |
|  |  |  |  |  |
| Any other Black Background |  |  | Bangladeshi |  |
|  |  |  |  |  |
|  |  |  | Any other Asian Background |  |

**Chinese / Other Ethnic Background**

|  |  |
| --- | --- |
| Chinese |  |
|  |  |
| Other |  |

**Disability Status**

Do you have a disability / long term condition? **Yes** / No\* (\*Delete as appropriate)

If yes, please give details:

If you do have a disability and need any assistance in attending this interview or in carrying out the role for which you are applying, please give details here of any adjustment you think we could make that would help;

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| **Note:** You are considered to have a disability if you have a condition which makes it difficult for you to carry out normal day to day activities i.e. those activities which are carried out by most people on a fairly regular basis, i.e. **Mobility / Manual Dexterity, Continence, Physical Co-ordination, Speech, Hearing / Eyesight, Ability to lift, carry, move everyday objects, memory or ability to learn / understand / perception of the risk of physical danger.**  For further information please visit www.direct.gov.uk/disability |